



**Position Announcement:
Fellowship for Licensed Professional Counselors & Licensed Social Workers
(Or License Eligible Early Career Therapists)**

Overview

Center Focused Therapy (CFT) is a group psychotherapy practice located in downtown Chicago dedicated to providing the highest level of intentional, compassionate, and informed care for our diverse client population. CFT is seeking Licensed Professional Counselors and Social Workers who are committed to providing affirmative mental health care and pursuing their own clinical, personal, and professional growth.

The goal of this position is to prepare early-career clinicians for independent practice in group- and private-practice settings. We seek to balance a deep commitment to training and the provision of support with fostering increasing autonomy. The primary foci of the fellowship are to:

1. Foster Licensed Professional Counselors' and Social Workers' ability to consistently provide intentional, high-quality psychotherapy
2. Increase their awareness and level of skill in navigating and addressing issues of culture, identity, and the socio-political surroundings within a relational framework
3. Consistently adhere to the highest ethical standards of our field
4. Support Licensed Professional Counselors and Social Workers in their professional development, including fostering the development of trainees' specific areas of interest and emerging expertise, as well as marketing and other skills necessary to maintaining a successful independent practice

As one of Chicago's leading experts in diversity training, CFT provides individual, couples, and group services to a wide range of populations. Licensed Professional Counselors and Social Workers will receive one hour of weekly individual supervision with a Licensed Clinical Professional Counselor, Licensed Clinical Social Worker, or Licensed Clinical Psychologist and one hour of bi-weekly group supervision led by a licensed staff person. In addition, there will be opportunities to network with other professionals. Supervisors represent a broad range of theoretical orientations and will individualize supervision to meet training goals and developmental needs. Given our commitment to training, supervisors will observe recordings of sessions in order to be best able to provide growth-promoting feedback and support. Generally, team members receive feedback from supervisors, as well as other members of the Leadership team, in order to help them develop professionally.

We believe in the value of community and are dedicated to building a collaborative and diverse team that upholds the values of social justice and cultural humility. We believe in enacting the values we hold, not only with clients but also amongst ourselves, and find that we all gain from the opportunities for continued growth and mutual support offered by fostering a community based on respect, transparency, authenticity, and trust. Our team meets monthly for engagement, team building and social activities, and twice a year for staff retreats. We also provide the opportunity to attend or present on didactic topics that focus on current topical issues.

The ideal candidate is self-motivated, dedicated to providing services to marginalized populations, self-reflective, open to feedback, and desires to be a long-term member of the team.



CENTER FOCUSED THERAPY

Responsibilities

- See an average of 25 individual (18 and older) or couples clients/week, may also include one psychotherapy group
- Expected to work 4 days/week, including 2 remote days. One in office day will be Thursdays at our Michigan Avenue (downtown) location and the other may also be at Michigan Avenue or Lawrence Avenue (Lincoln Square) location. Expected to work either 1 weekend day per week or 3 weeknights (until 8pm) depending on client needs. Sessions which are later in the day could be conducted remotely.
- Coordinate scheduling with clients, clinical documentation, conduct phone consultations, attend required trainings, and other activities as needed.

Benefits and Compensation

This is a full time, W-2 employee position. Benefits and compensation will be determined once an offer is extended and be highly competitive to Licensed Professional Counselors and Social Workers within a private practice setting in the Chicagoland area. Full time staff therapist salary ranges between \$60,000-80,000 based on performance. Insurance and benefits attained after reaching a full caseload.

- Competitive Salary and Performance Based Bonus Package
- PTO up to two weeks/year, 20 hours can rollover to subsequent year
- Health Insurance, including Dental, benefits after reaching a full caseload. Blue Cross Blue Shield PPO is one of several options.
- 401K (with employer matching)
- Short Term Disability and Life Insurance
- Professional Development Stipend
- Commuter/Medical Stipend
- Marketing costs included (Psychology Today, Zencare, Etc.) and assistance with marketing and referrals through the practice
- Full Administrative Support
- Onboarding Stipend
- Beautifully furnished office spaces
- Monthly Social Engagements, Winter and Summer Staff Retreats
- Opportunity to continue as a senior staff member post terminal licensure

Additional Training Benefits

- Didactics: We offer 2 didactic trainings a month to everyone in the practice. These are typically one hour in duration and have included topics such as: “Fatphobia in Clinical Practice,” “Racial Trauma and Liberation Psychotherapy,” “How to Engage in Active and Accessible Self-care,” “Getting Started with Couples Therapy,” and “Navigating Complex Transference Dynamics in Long Term Therapy.”
- Case Consultation: We have a monthly consultation group open to anyone in the practice. It is facilitated by our Clinical Director, Dr. Calingaert.
- Opportunity to participate in a monthly Couple Therapy Consultation Seminar with coworkers and led by an expert in the field.
- Opportunity to participate in monthly group consultation with fellow group facilitators

Minimum Qualifications

Licensed Professional Counselor or Licensed Social Worker (or license eligible). Completion of a Master’s program in Clinical or Counseling Psychology or related field. International applicants are encouraged to apply.

For more information about CFT, please visit our website: <https://www.centerfocusedtherapy.com>



CENTER FOCUSED THERAPY

Start Date

Roughly June 1st - July 1st, 2024 (exact dates determined once offer is extended). If needed, CFT can offer flexibility around this date to accommodate a candidate's schedule. Orientation will take place on June 6th, 2024 in our downtown office.

Application Process

Please send the following in ONE email to info@centerfocusedtherapy.com:

1. Cover Letter indicating reasons you are interested in being with Center Focused Therapy.
2. Resume or Curriculum Vita.
3. One letter of recommendation written by a person who directly supervised your clinical work.

Please note that your application will not be reviewed until all documents are received. In the subject line of your email, please state “LPC/LSW, your last name, your first name.”

If you have questions about the position, please contact Corina Morgan, Psy.D.. at drmorgan@centerfocusedtherapy.com