

# Position Announcement: Licensed Professional Counselors & Licensed Social Workers (Or License Eligible)

# Overview

Center Focused Therapy (CFT) is a group psychotherapy practice located in downtown Chicago dedicated to providing the highest level of intentional, compassionate, and informed care for our diverse client population. CFT is seeking Licensed Professional Counselors and Social Workers who are committed to providing affirmative mental health care and pursuing their own clinical, personal, and professional growth.

The goal of this position is to prepare early-career clinicians for independent practice in group- and private-practice settings. We seek to balance a deep commitment to training and the provision of support with fostering increasing autonomy. The primary foci of the training program are to:

- 1. Foster Licensed Professional Counselors' and Social Workers' ability to consistently provide intentional, high-quality psychotherapy
- 2. Increase their awareness and level of skill in navigating and addressing issues of culture, identity, and the socio-political surroundings within a relational framework
- 3. Consistently adhere to the highest ethical standards of our field
- 4. Support Licensed Professional Counselors and Social Workers in their professional development, including fostering the development of trainees' specific areas of interest and emerging expertise, as well as marketing and other skills necessary to maintaining a successful independent practice

As one of Chicago's leading experts in diversity training, CFT provides individual, couples, and group services to a wide range of populations. Licensed Professional Counselors and Social Workers will receive one hour of weekly individual supervision with a Licensed Clinical Professional Counselor, Licensed Clinical Social Worker, or Licensed Clinical Psychologist and one hour of bi-weekly group supervision led by a licensed staff person. In addition, there will be opportunities to network with other professionals. Supervisors represent a broad range of theoretical orientations and will individualize supervision to meet training goals and developmental needs. Given our commitment to training, supervisors will observe recordings of sessions in order to be best able to provide growth-promoting feedback and support. Generally, team members receive feedback from supervisors, as well as other members of the Leadership team, in order to help them develop professionally.

We believe in the value of community and are dedicated to building a collaborative and diverse team that upholds the values of social justice and cultural humility. We believe in enacting the values we hold, not only with clients but also amongst ourselves, and find that we all gain from the opportunities for continued growth and mutual support offered by fostering a community based on respect, transparency, authenticity, and trust. Our team meets monthly for engagement, team building and social activities. We also provide the opportunity to attend or present on didactic topics that focus on current topical issues.

The ideal candidate is self-motivated, dedicated to providing services to marginalized populations, self-reflective, open to feedback, and desires to be a long-term member of the team.

# Responsibilities

For more information about CFT, please visit our website: https://www.centerfocusedtherapy.com



- See an average of 25 individual or couples clients/week, including one psychotherapy group
- Expected to work 4 days (1 weekend day) within a hybrid remote/in-person model
- During the two in-office days, clinicians are expected to work from our downtown main office or one of our satellite locations as agreed upon when establishing their terms of employment
- Weeknight and weekend days may be required depending on needs of clients

### **Benefits and Compensation**

**This is a full time, W-2 employee position.** Benefits and compensation will be determined once an offer is extended and be highly competitive to Licensed Professional Counselors and Social Workers within a private practice setting in the Chicagoland area. Full time staff therapist salary ranges between \$60,000-75,000 based on performance. Insurance and benefits attained after reaching a full caseload.

- PTO up to 40 hours a year (approximately two weeks)
- 401K (with employer match)
- Short term disability
- Life insurance
- Education Stipend
- Full Administrative Support
- Marketing Costs Included (Psychology Today, Zencare, Etc)

### **Minimum Qualifications**

Licensed Professional Counselor or Licensed Social Worker (or license eligible). Completion of a Master's program in Clinical or Counseling Psychology or related field.

#### **Start Date**

Roughly May 15th, 2023 (exact dates determined once offer is extended). If needed, CFT can offer flexibility around this date to accommodate a candidate's schedule.

#### **Application Process**

#### Please send the following in ONE email to <u>info@centerfocusedtherapy.com</u>:

- 1. Cover Letter indicating reasons you are interested in being with Center Focused Therapy.
- 2. Resume or Curriculum Vita.
- 3. One letter of recommendation written by a person who directly supervised your clinical work.

# **Please note that your application will not be reviewed until all documents are received**. In the subject line of your email, please state "LPC/LSW, your last name, your first name."

If you have questions about the position, please contact Corina Morgan, Psy.D.. at <u>drmorgan@centerfocusedtherapy.com</u>

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